

Occupational Health, Safety & Environment Committee

Objective

The objective of the Occupational Health, Safety & Environment (OHSE) Committee is to assist the Board in ensuring the Company:

- provides a safe and healthy working environment and safe systems of work for all employees, contractors, clients and other visitors to the Company's work premises; and
- operates the Company's businesses in a responsible, ethical and sustainable manner

The Company is committed to continually improving performance across these areas.

Membership

The OHSE Committee comprises four directors, the majority being independent directors and is chaired by the Deputy Chairman of the Board. Committee members are appointed for an initial term of three years but are eligible for re-appointment.

The members of the OHSE Committee are:

Dr J Fox (Chairman)

Mr H Ranck

Mr R Grigg

Responsibilities and Remuneration

Committee Charter

The OHSE Committee operates under a formal charter adopted by the Board.

The Committee's principal responsibilities are to:

- establish the strategic direction and targets for health, safety and environmental management;
- provide a forum for discussion between the Board and management on health, safety and environment issues;
- review the Company's performance in relation to health, safety and environment matters ;
- review the adequacy and performance of the Company's Health, Safety & Environment functions and management;
- review the effectiveness of the Company's Health, Safety & Environment policy framework, management systems and internal controls including any health, safety and environment standards, plans and audit process
- monitor the social, environmental and ethical impact of the Company's operations and set standards for social, environmental and ethical practices.
- consider the key risks arising from Health, Safety & Environment issues;
- monitor progress in the achievement of health, safety and environment targets;
- monitor and consider the impact of changes and emerging issues in health, safety and environment legislation, community expectations, research findings and technology;
- consider reports submitted by Company management on health, safety and environment performance and issues including reports on material issues such as serious injury or death or significant environmental incidents associated with the Company's operations;
- receive and consider presentations from business unit general managers on the health, safety and environment management and performance of their operations; and
- visit the Company's operational sites to familiarise committee members with the health, safety and environment issues associated with the operations on those sites and to assure members that appropriate systems and controls have been implemented.